RC Competency	Examples of How Used
Practice Mindful Presence (Presencing)	
Use Reflective Listening (Presencing)	
Relate and Use Empathy (Relating)	
Get Agreement (Empowering)	
Ask for and Affirm Strengths (Empowering)	
Ask Permission & Ask Open Ended Questions (Empowering)	
Provide Choices (Empowering)	
Use Recovery and Empowering Language (Empowering)	

Envisioning	
Building Resilience	
Planning Action	
Sharing Feedback & Adapt	
Praise:	
Enhance:	
Praise:	